

RKY CAMP

ON EAGLE LAKE

VOLUNTEER POSITION DESCRIPTION

Director, RKY Board of Directors

RKY Mission: *We strive to provide value-based summer camping and outdoor education programs to participants from all backgrounds, encouraging them to challenge themselves, practice teamwork, and grow.*

RKY Board Purpose

The leadership of RKY Camp lies within a duly-appointed Board of Directors functioning within a policy board governance model to establish the guiding principles and policies for the organization; to delegate responsibility and authority to those who are responsible for enacting the principles and policies; to monitor compliance with those guiding principles and policies; to ensure that staff and board alike are held accountable for their performance.

The Board of Directors is responsible for ensuring the sustainability of the Camp through sound financial directives, strategic planning, risk management, goal setting, and policy-making.

The Board of Directors has the authority to appoint and select executive leadership responsible for the operations of the Camp, its staff, and the application of Board policies and directives.

Guidelines for Board recruitment

Members are encouraged to bring their lived experiences and expertise to Board discussions. We consider the following when recruiting our Board members:

- A strong, demonstrated interest in the well-being of RKY Camp
- Potential to make a positive contribution through experience and expertise
- Representation by equity-deserving groups

Key Responsibilities

Board members will work to support the mission and vision of RKY Camp.

The following responsibilities are expectations of all volunteer Members:

- Participate in Board decision making discussions and champion the Board's collective decisions
- Attend virtual Board meetings and in-person Retreats having reviewed agenda and materials in advance
- Actively and consistently participate on at least one committee
- Amplify Board opportunities and Camp activities and priorities throughout their network
- Assist the Camp in deepening relationships with others, including donors

Skills/Competencies

- **Passion and commitment for service to others**
- **Relationship builder** – Builds and actively maintains working relationships and/or networks of contacts.
- **Team player** – Establish and maintain effective working relationships with others. Work cooperatively to accomplish shared goals, and value the diversity of others and their perspectives
- **Collaboration** - ability to establish and maintain healthy working relationships with others
- **Inclusive** - values differences; works to ensure a broad array of diversity is considered to improve decision-making and foster new and innovative ways of thinking and doing within the Board
- **Inspiration** - ability to inspire others to foster connections and engage in meaningful volunteer opportunities

Time and Financial Commitment

The initial term commitment of a Member on the RKY Board is normally three (3) years, with an option of renewal for three (3) additional (consecutive) years.

Members can expect an average monthly time-commitment of 2 - 4 hours, with an additional 5 - 7 hours for the month when the annual Retreat takes place.

Board meetings are typically scheduled weekdays during the day; annual on-site retreat is held on Saturdays.

Yearly commitment:

- Attend virtual Board meetings (nine times a year, frequency determine by the Chair). There are typically no meetings in December, July, August.
- Attend and participate at the AGM, typically held in February.
- Attend one full-day, in-person planning retreat (typically in the fall on site at RKY)
- New Board members are expected to attend a 2-hour Orientation session (virtual or in person)
- Carry out committee work - as determined by the members of the committee
- Board Directors are encouraged to demonstrate leadership and set an example by making a charitable contribution to support RKY Camp in a personally meaningful manner.

Benefits:

- Leadership, networking and professional development opportunities
- Support RKY Camp and its Mission
- Engage in ongoing learning opportunities